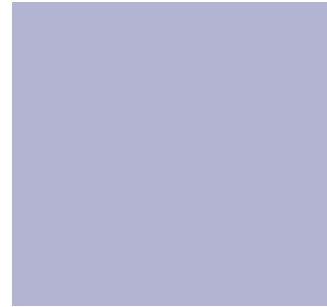


Kappa Kappa Psi Alumni Association

Building an Ideal Team for Your Workplace



Workshop Presenters

Mike Lindsay

Life Member #3043, Eta Omicron Chapter
Initiated April 15, 1984
KKΨAA Programming & Professional
Development Director, 2019-2021



Greg Boike

Life Member #4470, Kappa Mu Chapter
Initiated April 26, 2009
KKΨAA LAA Director, 2019-2021



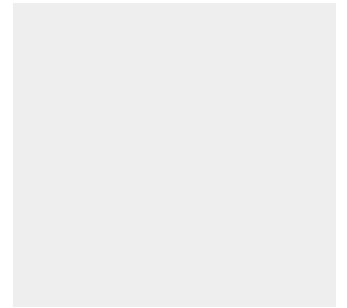
Workshop Goals

Discuss Characteristics of Successful Team Members

Learn Techniques for Building Team Camaraderie

Practice Interview Questions for Employers & Job Seekers

Individual Traits for Successful Teamwork



Group Activity Instructions

- Form groups of 5-7 people
- Assume the role of colleagues in a workplace

Discussion Questions

- What traits make a for a successful team?
- What traits allow someone to be an effective team player?

Debrief

Hungry

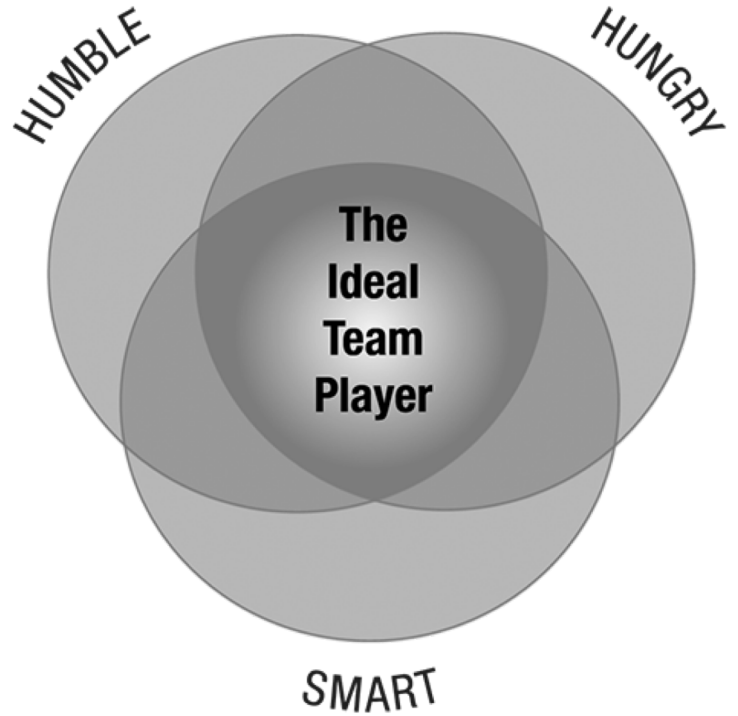
Self-motivated, looking for more
Strive for the Highest

Humble

Don't have an ego
Team > Self

Smart

People Smart
Attentive to group dynamics & needs



Picture Credit: Patrick Lencioni,
The Table Group

Capitalize

Taking advantage of opportunities to achieve success

Collaborate

Recognizing that ideas come from everyone, so be ready to listen

Commitment

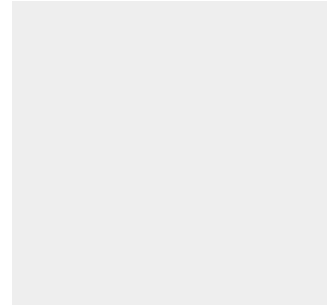
Having universal dedication to the mission/objectives



Creativity

Utilizing new and different ideas to achieve goals at greater levels

Building a Team Environment



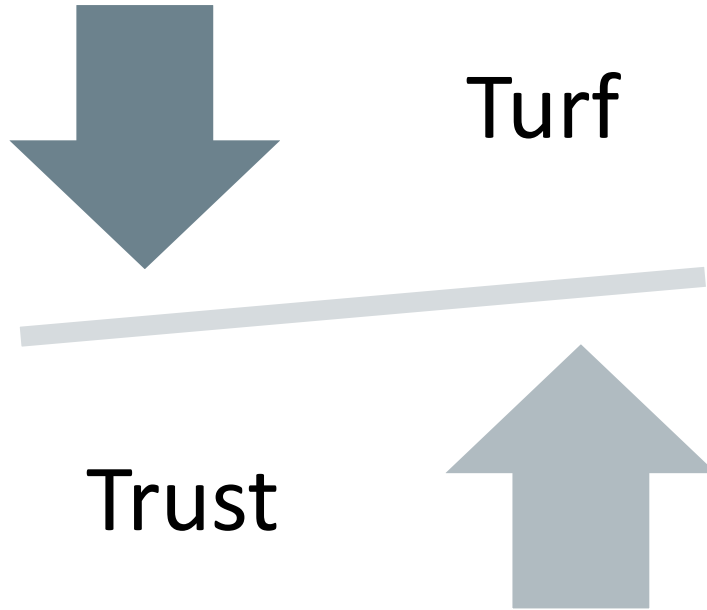
Creating a Safe Space to Try (& Fail)

Provide clear direction on objectives to drive work

Challenge team to aim big and strive for the highest

Promote thoroughness in background research:

Value is in the reasoning vs. specific action/outcome



Picture Credit: J.W. Fanning Institute for
Leadership Development (UGA)

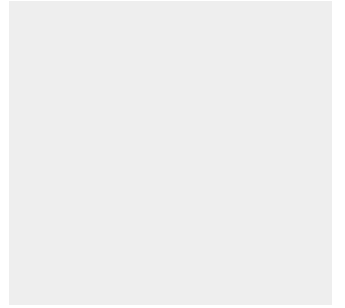
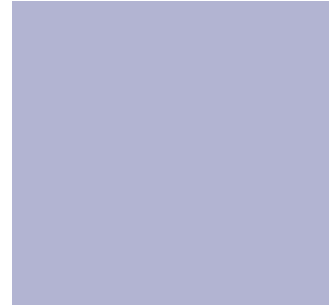
Creating a Workplace of Trust

What's something about you that's obvious to anyone looking at you?

What's something about you that's not obvious about you that you like to share, or that you're proud of?

What's something about you that's not obvious, and that you don't want to share, or that would make you uncomfortable to share?

Hiring for Effective Teams



Sample Interview Questions

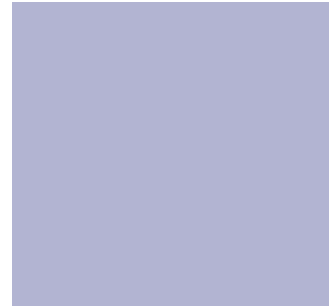
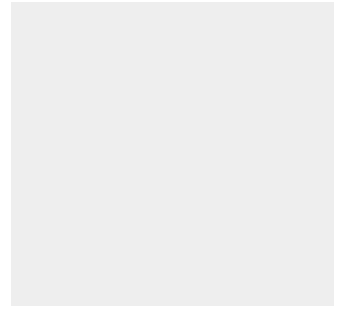
What has been your most important accomplishment?

How would your peers describe you?

What motivates you?

Where do you see yourself in five years?

Questions?





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